



## **GENDER SENSITIZATION ACTION PLAN**

### **7.1.1 Annual gender sensitization action plan**

Women's empowerment and gender equity are one of the primary concerns at Lourdes Matha College of Science and Technology. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

**Objective:** To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The following committees are in place to create awareness and ensures our policy with zero tolerance.

1. Students Grievance and Appeal Committee
2. Students Welfare Committee
3. Anti-Ragging Cell
4. Women's Internal Complaint Committee & Women Empowerment Cell

Every year various programs on Gender Sensitization are planned which includes

1. Awareness Campaign
2. Workshops/Seminars on \Gender Equity/ Attitude
3. Celebration of Women's Day



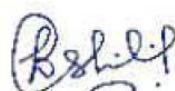
NAAC ACCREDITED INSTITUTION  
**LOURDES MATHA**  
COLLEGE OF SCIENCE AND TECHNOLOGY

Affiliated to APJ Abdul Kalam Technological University  
Approved by AICTE & Managed by the Archdiocese of Changanacherry  
Lourdes Hills, Kuttichal P.O, Thiruvananthapuram, Kerala - 695 574

The Annual gender sensitization action plan for the last year is given below:

Sl. No	Activity	Participants	Organised by	Action Plan	Tentative Date
1	Women's Day	Students and Faculty	Women Empowerment Cell, LMCST	Women's Day Celebration	08-03-2023
2	Planning to conduct a quiz competition	Students	Women Empowerment Cell, LMCST	Women's empowerment and gender equity	First week of march 2024
3	Planning to celebrate Women's Day	Students and Faculty	Women Empowerment Cell, LMCST	Women's Day Celebration	08-03-2024
4	Planning to conduct a Blood Donation Camp	Students	Women Empowerment Cell, LMCST	Blood donation camp at RCC	First week of march 2024



  
**PRINCIPAL**  
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